

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on 18 August 2009.

PRESENT: Councillor Biswas (Chair), Councillors J Hobson and McIntyre.

OFFICERS: J Bennington, R G Long and S Osbon.

****ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and T Punton.

**** DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**** MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 21 July 2009 were taken as read and approved as a correct record.

**** EXCLUSION – PRESS – PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

APPEAL – CASE REFERENCE AG/02/09

The Committee met to consider an appeal, case reference AG/02/09 in respect of a grievance concerning a claim of a lack of formal consultation regarding contracted overtime following a change of post.

Details of the procedure to be followed for the hearing together with a statement of case, which had been prepared by the Management representative and information received from the Appellant, had been circulated to all parties concerned prior to the meeting.

Following introductions the Chair reaffirmed the procedure to be followed at the hearing.

The Appellant presented his case and together with his Trade Union representative responded to questions posed by the Management representative, Members of the Committee and the Director of Legal and Democratic Services.

The Management representative presented the Council's case and responded to questions posed by the Appellant, Appellant's Trade Union representative, Members of the Committee and the Director of Legal and Democratic Services.

Following the summing up of their cases, the Appellant, the Appellant's Trade Union representative and Management representative withdrew from the meeting whilst the Committee determined the appeal.

The Appellant, Appellants' Trade Union representative and Management representative returned to the meeting room for the announcement of the Committee's decision details of which would be confirmed in writing to the Appellant by the Director of Legal and Democratic Services.

ORDERED that having given full consideration to all of the evidence both written and verbal the appeal be not upheld.